

THE ASSISTANT COMMISSIONER FOR PATENTS
Washington, D.C. 20231

IBM DOCKET NO. END920040009US1

DATE: 4/8/2004

11696 U.S.P.T.O
040804

17302 U.S.P.T.O
10/822272

040804

Assignee Name: International Business Machines Corporation
Assignee Residence: Armonk, New York

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: D'Elena, et al.

For: **System and Method for On Demand Workforce Framework**

Enclosed are:

24 Pages of Patent Specification including an Abstract
 7 Pages of Claims
 7 sheets of drawing (Formal)
 ~~Form 1595 and assignment of the invention to IBM Corporation
(includes Recordation Form Cover Sheet)~~
 A Declaration and Power of Attorney
 Information Disclosure Statement, PTO 1449 and copies of 9 references

The filing fee has been calculated as shown below:

For	Number Filed	Number Extra	Rate	Fee
Basic Fee				770.00
Total Claims	20	0	x \$18	\$ 0.00
Indep. Claims	3	0	x \$86	\$ 0.00
Mult. Dep. Claims	0	0	x \$280	0
				Total: \$ 770.00

Please charge \$ 770.00 to IBM Corporation, Deposit Account No. . .
 The Commissioner is hereby authorized to charge payment of the following fees associated with this communication or credit any overpayment to Deposit Account No. 09-0457. A duplicate copy of this sheet is enclosed.
 Any additional filing fees required under 37 CFR Sect. 1.16.
 Any patent application processing fees under 37 CFR Sect. 1.17.

Respectfully submitted,

By John Pivnichny
John R. Pivnichny
Registration No. 43,001
Intellectual Property Law Dept.
IBM Corporation
1701 North Street
Endicott, NY 13760
Telephone: (607) 429-4358

CERTIFICATE OF MAILING BY "EXPRESS MAIL" (37 CFR 1.10)

Applicant(s): Daniel F. D'Elena et al.

Docket No.

END920040009US1

Serial No.

Filing Date
Herewith

Examiner

Group Art Unit

Invention: **SYSTEM AND METHOD FOR ON DEMAND WORKFORCE FRAMEWORK**

I hereby certify that the following correspondence:

Patent Application, 7 sheets of drawings, Fee Transmittal, Declaration (signed), IDS/PTO-1449, Express Mail Certificate, and Postcard*(Identify type of correspondence)*

is being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 CFR 1.10 in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on

4/8/2004*(Date)*Bethany Fitzpatrick*(Typed or Printed Name of Person Mailing Correspondence)**(Signature of Person Mailing Correspondence)*EV 342660515 US*("Express Mail" Mailing Label Number)***Note: Each paper must have its own certificate of mailing.**